### **Comparisons of Job Characteristics**

Focus Occupation: Waiters and Waitresses (35-3031)

**Associated Occupation: Bartenders (35-3011)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Bartenders (35-3011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	19.0	14.3	<<	Extensive education and/or training may be required
Psychology	6.4	9.8	5.0	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	9.8	7.6	<	Expanded education and/or training may be required
Food Production	2.1	6.4	9.3	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# Skills Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Bartenders (35-3011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	•	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	10.4	9.9	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Waiters and Waitresses (35-3031)
Associated Occupation: Bartenders (35-3011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Speech Clarity	10.2	9.6	10.4	0	Current ability level may be sufficient
Trunk Strength	5.7	8.9	10.0	>	Current ability level is likely sufficient
Time Sharing	6.6	7.9	7.1	<	Some improvement in abilities may be required
Gross Body Coordination	3.9	7.3	7.2	0	Current ability level may be sufficient
Extent Flexibility	4.8	7.2	7.5	0	Current ability level may be sufficient
Memorization	5.6	7.2	8.0	>	Current ability level is likely sufficient
Stamina	4.0	6.2	8.7	>>	Current ability level is likely more than sufficient
Dynamic Strength	3.5	5.3	6.0	>	Current ability level is likely sufficient
Speed of Limb Movement	3.2	4.6	5.6	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 100

Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Bartenders (35-3011)

Work Activities	Exclusivity of Activity
Assist patrons to make wine selection	99
Calculate monetary exchange	67
Check ID to ensure minimum age requirement is met	99
Clean rooms or work areas	30
Collect payment	49
Mix drinks or flavors for mixed drinks	92
Prepare appetizers, salads, or cold dishes	80
Provide customer service	14
Recognize customer intoxication	84
Serve food or beverages	70
Understand government alcoholic beverage service regulations	87
Understand government health, hotel or food service regulations	68
Use cash registers	70
Use knowledge of food handling rules	71
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Bartenders (35-3011)

Tools and Technologies	Exclusivity
Calculating machines and accessories	3
Computer data input devices	2
Computer displays	18
Computer printers	2
Computers	1
Cookware and kitchen tools	33
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.